12,858 tCO₂e assessed from supplier and Annie’s operations. We acquired a facility and significantly increased our production this year.

17% increase over FY2014*

CARBON FOOTPRINT

Nearly 400 acres and more than 80,000 trees planted to date as part of the Oka Trees of Hope project, which Annie’s supports via partner NativeEnergy. 2nd year supporting the program

PARTNERSHIPS

79% of our primary manufacturing suppliers share their data with us, demonstrating their environmental commitment.

Down from 82% in FY2014

MANUFACTURING

60% of headquarters** employees volunteered with nonprofit groups, averaging 8 hours per person.

Down from 86% participation in FY2014.

VOLUNTEERING

$407k contributed in cash this year to organizations supporting a sustainable food system.

15% increase in financial contributions (excluding product) over FY2014

CHARITABLE CONTRIBUTIONS

44 million pounds of organic ingredients purchased. We continue to invest in organic.

5% increase over FY2014*

INGREDIENTS

79% of our cacao comes from 3rd-party certified farmers who ensure fair labor and environmental responsibility.

Up from 66% in FY2014

FARMERS

>90% of our packaging (by weight) is recyclable, and we’re reducing packaging, too!

Same as FY2014

PACKAGING

74% of waste that could have been landfilled was diverted to be used by another entity or facility.

Data from FY14 to FY2015

FACILITY OPERATIONS

34% of headquarters** employees carpooled, took transit, bike or walk to work.

Up from 29% participation in FY2014

EMPLOYEE COMMUTE

71% of our transportation employees take advantage of our green bus, bike, and home programs. 1st year tracking the program

BUILDING SUPPLY CHAIN RESILIENCE

>90% of volumes manufactured supplied clean data with us, demonstrating their environmental commitment.

Share how 6% in FY2014

PRODUCTS/NO.

<1% of all products thought to be recyclable and part-reducing packaging. Same as FY2015

POVERTY & HOUSING

100% of our employees are able to access housing within our facilities.

Data from FY14 to FY2015

SUSTAINABILITY BENEFITS

407% increase in the year to organizations supporting a sustainable food system.

11% increase in enhanced contributions (excluding product) over FY2015

COB�ELABLE COWN MILLION

79% of our employees engaged in group projects to improve their workplace.

Data from 70% participation in FY2014

PARTICIPANTS

Nearly 400

TRENDING

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*Our FY2015 was 13 months, so we took the monthly average and applied it over 12 months to compare with last year.

**Note that we are divesting our manufacturing facility, so we are excluding its employees from our current and historical baseline.
When Annie Withey co-founded Annie’s in 1989, she wanted to show by example that a successful business could also be socially responsible. Today, as part of General Mills, Annie’s founding vision continues to guide the company. We believe it’s critical to be transparent about the progress we’re making on our sustainability journey. We know we still have more to do, but we’re excited to show you just how far we’ve come. We invite you to contact us at Sustainability@Annies.com with your feedback.

Our biggest opportunity to make an impact is through the products we make, from mac and cheese to crackers, cookies, and most recently, soup. By extending our mission and values from farm to fork, we can help build a more sustainable and regenerative food system by making high-quality food that people love. We support ecologically sound sourcing, packaging, and processing in order to protect people and our planet.

Organic Ingredients
Annie’s is deeply committed to organic principles and using local agriculture that resembles nature. Organic means non-GMO and grown without toxic, persistent chemicals. General Mills respects and supports Annie’s ingredient philosophy, including our commitment to source strictly non-GMO.

Farmers
Beyond organic, Annie’s uses third-party standards to ensure fair labor, environmental stewardship, animal welfare, and strong communities. Transparency is built into our business model, and the more we know about the origins of our ingredients, the better positioned we are to respond to both risks and opportunities.

Packaging
As our business grows, we’re developing better systems to evaluate our packaging choices. We gather packaging data for 95% of the cases we sell, so we can measure our progress on efficiency, recyclability, and other attributes. We also educate consumers on recycling our packaging with the How2Recycle labeling system.

Manufacturing
Our pledge to source only free-range eggs and poultry, free of hormones or antibiotics, ensures avian standards that foster superior processing in our plants. We require ethical treatment of employees and perform on-site inspections to ensure compliance.

Sustainability Benefits
As an environmentally conscious business, we’re proud to offer our employees a benefits package that encourages them to switch to more fuel-efficient vehicles, purchase a bike, and make green home improvements. In the past year, 71% of headquarters employees participated in our sustainability benefits program.

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